Executive Coaching Institute for Minority Women

SPEAKING AND COACHING IN A GLOBAL WORLD DR. TRACY POWELL (DR. TRACY) JANUARY 9, 2022



What We Believe?

We believe, together through transparency, support and effective strategies minority executives can overcome and effectively address environmental, personal and professional challenges resulting in work life balance, promotions and transitioning from red and black.

TOGETHER WE STAND NEVER BROKEN



OUR SERVICES

Executive Coaching for Executives

Organizational Coaching

1

2

3

4

5

6

7

Speaking Engagements

Facilitation for Organizational Retreats

Host Seminars and Workshops

Partnership Referral Program - New

Coaching for Prospective Authors



COACHING PRINCIPALS



PERSONAL COACHING PRINCIPALS OR DRIVERS



A Successful Person Never Loses... They Either Win or Learn John Calipari

Coaching Executives: The Basics





Coaching Executives: What you need to know!





Who are considered Executives?

Members of C-Suite

02 >

01

Directors/ Mid/High Level Managers

03 CEO/CFO/Presidents



When do Executives seek coaching?

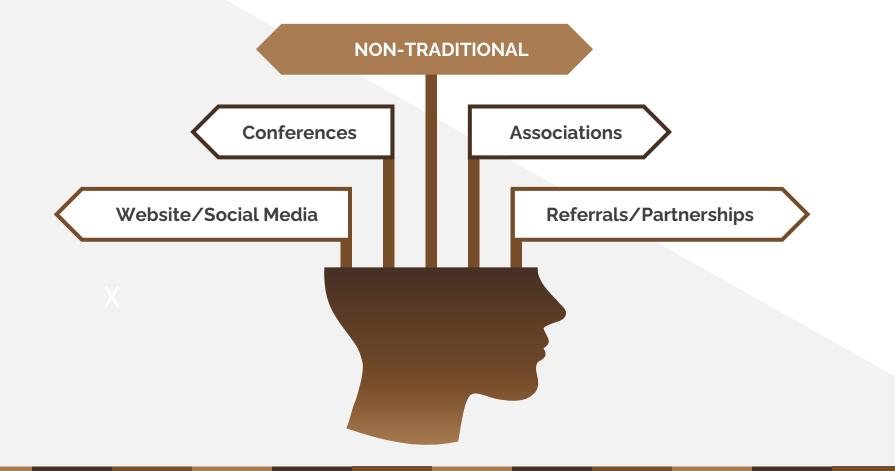
Early Career (Years 1-5)

Mid Career (Years 6-9)

End of Career

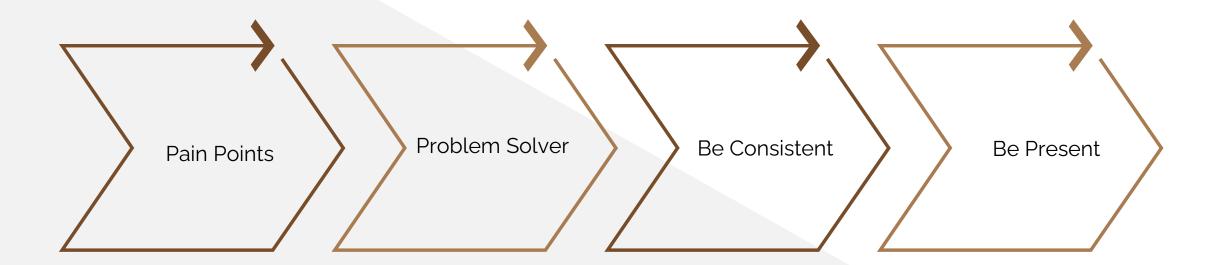


Where do you find Executives?



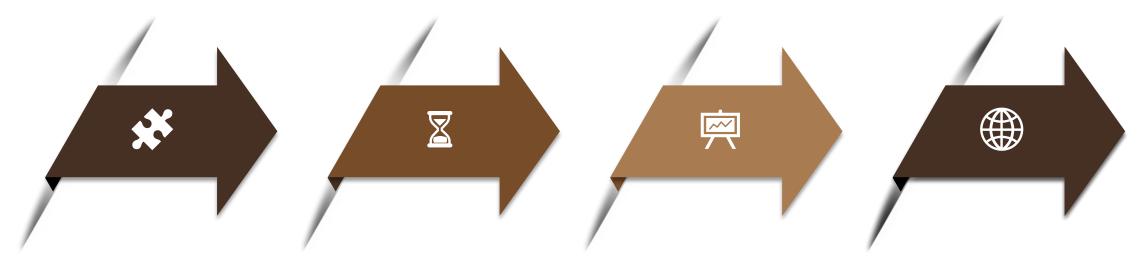


How do you get Executive attention?





Why do Executive Seek Coaches?



Collaborations

- Major Projects
- Team Building
- New Projects

Transition

- Promotion
- Retirement
- Personal

Decreased Performance

- Management
- Team Members
- Subcontractors

Reorganizations

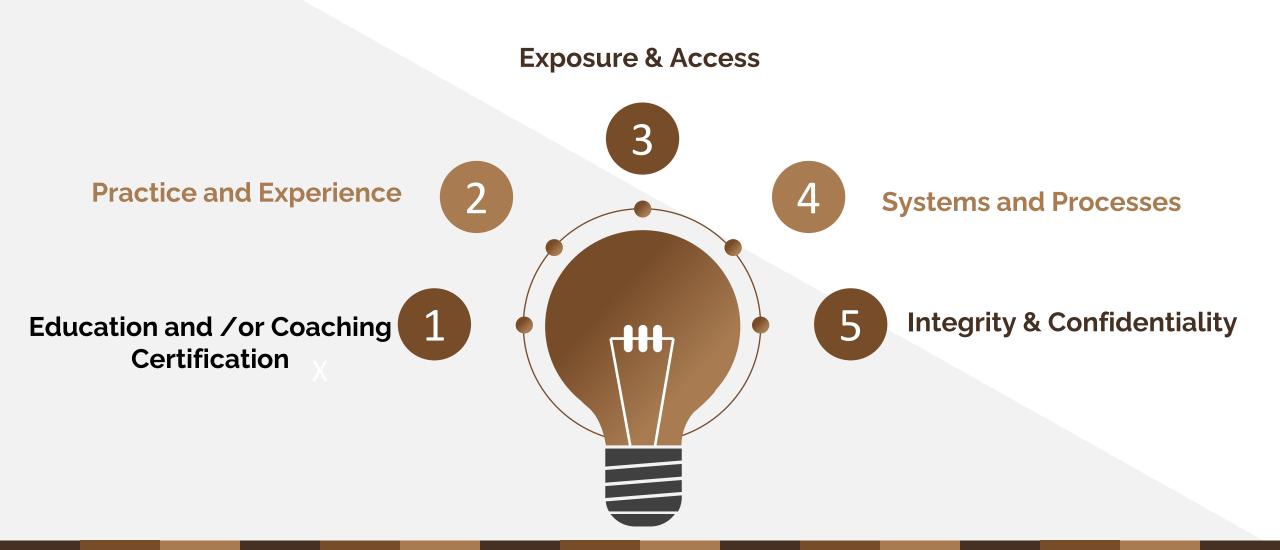
- Expanding
- Downsizing

You: The Coach What do you need?





WHAT DO YOU NEED TO BE AN EXECUTIVE COACH?



2-3 MINUTES ACTIVITY





Your Elevator Speech

Who are you? (name)

Title (life Coach, Weight Loss Coach, Grief Coach, Keto Coach)

Active "I" (help, train, teach, empower, enhance)

Who do you help? (men, women, children)

What do you help them do?

Put it all together. Say it in 6-10 secnds

Practice! Practice! Redefine as Needed



YOUR PRODUCTS / PROGRAMS / SERVICES

BE CLEAR & CONSISTENT



MY PROCESS





QUESTIONS





TRACY R. POWELL, PHD

Certified Executive and Professional Coach, Award-Winning Author, Global Coach & Speaker, Leadership Trainer & Certified Mediator



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